

KINGDOM OF CAMBODIA
Nation Religion King



MINISTRY OF AGRICULTURE, FORESTRY AND FISHERIES

**CAMBODIA INCLUSIVE LIVESTOCK VALUE CHAINS PROJECT
(CILVCP) (P180535)**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN
(ESCP)**

Appraisal version
December 5, 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Kingdom of Cambodia (the Recipient) will implement the Cambodia Inclusive Livestock Value Chains Project (P180535), with the involvement of through its Ministry of Agriculture, Forestry and Fisheries (MAFF) as set out in the Grant Agreement. The International Development Association, acting as Supervising Entity of Global Agriculture and Food Security Program (the World Bank) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient, through MAFF, and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the Recipient's Representative specified in the Grant Agreement. The Recipient shall promptly disclose the updated ESCP.

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP) – CAMBODIA INCLUSIVE LIVESTOCK VALUE CHAIN PROJECT (CILVCP)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>As a part of its regular project reporting, prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	Submitting bi-annual (every six-months) reports to the World Bank throughout Project implementation	MAFF
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury, incidents which occur in the project construction sites or related to project financed civil works.</p> <p>Subsequently, as per World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the World Bank no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the World Bank within a timeframe acceptable to the World Bank</p>	MAFF
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the MAFF (and World Bank, at its request).</p>	Submit the monthly reports to the World Bank upon request as annexes to the reports to be submitted under action A above.	MAFF
D	<p>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</p> <p>Notify the World Bank of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor’s obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the World Bank of: (i) the DAAB’s decision on such referral; (ii) the contractor’s Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB’s decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).	MAFF
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP) – CAMBODIA INCLUSIVE LIVESTOCK VALUE CHAIN PROJECT (CILVCP)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain throughout Project implementation a Project Implementation Team (PIT) under MAFF with qualified staffs, including at least one focal environmental staff/officer and one focal social staff/officer) and resources to support management of ESHS risks and impacts of the Project.</p> <p>The PIT shall recruit and maintain throughout Project implementation one qualified environmental consultant and one qualified social consultant (at least one needs to be on a full-time basis) and require contractors to assign and maintain a full time ES consultant at locations with active civil works, to ensure proper management of the E&S risks.</p>	<p>Recruit ES consultants for the PIT within 3 months after project effectiveness and prior to commencement of civil works. Maintain throughout Project implementation</p> <p>Contractors to assign ES specialist prior to carrying out civil works</p>	<p>MAFF</p> <p>MAFF</p>
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Prepare and implement Environmental and Social Code of Practices (ESCOPs) for upgrading/renovating slaughterhouse and market facilities (under Component 1);</p> <p>2. Prepare and implement an Environmental and Social Management Framework (ESMF) for the Project</p> <p>The activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p>	<p>1. Prepare an ESCOP before launching the bidding process for the respective activities under Component 1 and incorporate in the respective bidding documents. Implement the respective ESCOP throughout Project implementation.</p> <p>2. Prepare the ESMF prior to appraisal, and thereafter implement the ESMF throughout Project implementation.</p>	<p>MAFF</p>
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>During the preparation of the bidding documents of the respective consultancy and construction contracts</p> <p>Supervise contractors throughout implementation of the respective consultancy and construction contract.</p>	<p>MAFF</p>
1.4	<p>TECHNICAL ASSISTANCE</p>	<p>Throughout Project implementation.</p>	<p>MAFF</p>

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the World Bank, that are consistent with the ESSs, including but not limited to ESS6 (Biodiversity Conservation and Sustainable Management of Living Natural Resources). Thereafter ensure that the outputs of such activities comply with the terms of reference.		
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Prepare and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response, zoonotic disease), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	Prepare the LMP prior to appraisal, and thereafter implement the LMP throughout Project implementation	MAFF
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish grievance mechanism prior to recruitment of Project workers and thereafter maintain and operate throughout Project Implementation.	MAFF
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Prepare, adopt and implement Waste Management Plans (WMPs), to manage hazardous and non-hazardous wastes during implementation, consistent with 1.2 and 1.3 above and during operations of slaughterhouse, markets and farming.	Prepare a WMP prior to the bidding process of each activity and incorporate in the respective bidding documents, and thereafter implement the WMP throughout the Project implementation.	MAFF
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESCOP to be prepared under action 1.2 above.	Same timeframe as for ESCOP (action 1.2).	MAFF
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESCOP to be prepared under action 1.2 above (Component 1 and 2).	Same timeframe as for ESCOP (action 1.2).	MAFF

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, behavior of contractors’ workers, risks of labor influx, response to emergency situations, zoonotic diseases, COVID-19 pandemic and include mitigation measures in the ESCOP (Component 1 and 2) to be prepared in accordance with the ESMF.</p>	Same timeframe as for ESCOP (action 1.2).	MAFF
4.3	<p>SEA AND SH RISKS</p> <p>Implement appropriate mitigation measures in accordance with the ESMF under 1.2 above.</p>	Implement in accordance with the ESMF throughout Project implementation	MAFF
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Identify and implement measures to address biodiversity risks and impacts, as part of respective ESCOP.</p> <p>The project will not finance civil works that could provide access to critical habitats such as wildlife sanctuary and protected areas or may cause deforestation.</p> <p>The ESCOP includes an assessment of potential impacts to biodiversity and flora, fauna community and proposed appropriate measures to avoid, reduce and/or mitigate potential impacts from the project. The ESMF provides practical guidance for impacts screening check list, and identification and preparation of environmental and social management instruments (ESCOP) that will be prepared once subproject sites are identified and based on project design completed during the project implementation, including animal welfare.</p>	Same timeframe as for ESCOP (action 1.2).	MAFF
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	<p>INDIGENOUS PEOPLES PLANNING FRAMEWORK</p> <p>Relevant elements of the Indigenous Peoples Planning Framework (IPPF) are incorporated into the SEP.</p>	SEP prepared, prior to appraisal.	MAFF
7.2	<p>INDIGENOUS PEOPLES PLAN</p> <p>If IP is found during project implementation, provide details of how the project will fully engage with IP communities as part of the SEP</p>	Implement SEP throughout project implementation	MAFF
7.3	<p>GRIEVANCE MECHANISM</p> <p>Prepare, consult, adopt, and implement the arrangements for the grievance mechanism for Indigenous People, as part of the project level GRM outlined in the SEP.</p>		MAFF

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		Establish the grievance mechanism prior to the commencement of Project activities and thereafter maintain and operate the mechanism throughout project implementation	
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Adopt and implement a Cultural Heritage Management Plan (CHMP), as part of the respective ESCOP	Same timeframe as for the ESCOP (action 1.2).	MAFF
8.2	CHANCE FINDS Describe and implement the chance finds procedures as part of the ESMF of the Project and include in the respective ESCOP.	Activities to be screened prior to design. Same timeframe as for the ESMF and ESCOP (action 1.2)	MAFF
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Prepare the SEP prior to appraisal, and thereafter implement throughout Project implementation	MAFF
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Establish the grievance mechanism prior to the commencement of Project activities and thereafter maintain and operate the mechanism throughout project implementation.	MAFF MAFF
CAPACITY SUPPORT			
CS1	Some key training will be provided, including but not limited to:		MAFF

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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ol style="list-style-type: none"> 1. PIT staff at national and provincial level (and implementation support consultants) and Environmental and Social Focal Persons of MAFF: Basic requirements of ESF ESSs, including specific requirements of Environmental and Social Management Framework (ESMF), Environmental, Social, Health and Safety (ESHS), Labor Management Procedures (LMP), Occupational Health and Safety (OHS), Gender-Based Violence (GBV), Violence Against Children (VAC), Stakeholder Engagement Plan (SEP) and Grievance Redress Mechanism (GRM), and how to prepare Environmental and Social Code of Practices (ESCOP), and how to conduct social inclusion and social mapping, including social assessment. 2. Contractors, sub-contractors and site supervisors/engineers of contractors/sub-contractors and implementation support consulting firm. Training to be provided by the E&S staff of MAFF, on the requirements of ESF, ESSs on the E&S risks at the level of contractors, sub-contractors and supervision consultants, including SEP, ESHS, LMP, OHS, GBV, VAC, SEP, and GRM. 3. Communities: Road safety, GBV, VAC, SEP, and GRM. 4. Contractors and their subcontractors, with oversight of the supervision consultants and PIT of MAFF, to ensure all workers of contractors and their Sub-contractors sign Codes of Conduct for the contractors’ workers and trained on requirements of Codes of Conduct including ESHS, OHS, GBV, VAC, SEP and GRM. 	<p>Before commencement of project activities.</p> <p>Before starting relevant civil works.</p> <p>Before starting relevant civil works.</p> <p>Before starting relevant civil works and throughout implementation of civil works.</p>	<p>MAFF</p> <p>MAFF</p> <p>MAFF</p>